

Varsity Burgers

APPLICATION FOR EMPLOYMENT - AN EQUAL OPPORTUNITY EMPLOYER

Varsity Burgers does not discriminate because of race, color, sex, religion, national origin, age, disability not a disqualification from a particular position, marital status, or liability for service in the armed forces of the United States. The employment relationship between the Varsity Burger restaurant and the Employee is an *At Will Relationship*. The employment relationship and compensation can be terminated, with or without cause, and with or without notice at any time, at the option of either the Company or the Employee.

NAME (print) _____ SOCIAL SECURITY # _____
STREET ADDRESS _____ CITY _____ ZIP _____
TELEPHONE _____ CELL PHONE _____ ARE YOU 16 OR OLDER? Y ___ N ___
CAN YOU LAWFULLY WORK IN THE UNITED STATES? Y ___ N ___ WILL YOU NEED A WORK PERMIT? Y ___ N ___
SCHOOL MOST RECENTLY ATTENDED? _____ CITY _____
GRADUATED? Y ___ N ___ IF NO, GRADE LAST COMPLETED _____ Date of Birth _____
E-MAIL ADDRESS _____

WORK EXPERIENCE (2 MOST RECENT JOBS) HAVE YOU WORKED FOR VARSITY BURGERS BEFORE? _____
COMPANY _____ ADDRESS _____ PHONE _____
JOB DESCRIPTION _____
SUPERVISOR _____ DATES EMPLOYED _____ PAY RATE _____
MAY WE CONTACT THIS EMPLOYER? Y ___ N ___ REASON FOR LEAVING _____

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POSITION DESIRED _____ HOW FAR DO YOU LIVE FROM VARSITY BURGERS? _____
DO YOU HAVE TRANSPORTATION TO WORK? Y ___ N ___
CHECK DAYS AVAILABLE MON ___ TUE ___ WED ___ THUR ___ FRI ___ SAT ___ SUN ___

THE POSITION YOU ARE APPLYING FOR REQUIRES STANDING, WALKING, OTHER MOVEMENTS, AND VERBAL COMMUNICATIONS WITH CO-WORKERS AND CUSTOMERS. PLEASE IDENTIFY AND DESCRIBE ANY FACTORS WHICH AFFECT YOUR ABILITY TO PERFORM SUCH JOB-RELATED REQUIREMENTS INCLUDING LIFTING, REACHING AND CARRYING.

DURING THE PAST 7 YEARS, HAVE YOU EVER BEEN CONVICTED OF A CRIME, EXCEPT FOR MISDEMEANORS AND TRAFFIC VIOLATIONS?
Y ___ N ___ IF YES, DESCRIBE _____

I certify that the above information, all of which was furnished by me, is both true and complete, and that there is no material omission. I agree and understand that any misrepresentation, false statement or material omission in any information contained in this application constitutes sufficient and proper cause for termination of any employment I may hereafter receive. I agree that any offer of employment and acceptance thereof does not constitute an enforceable employment agreement of any duration, and that any such employment is terminable at the will of either party. I authorize the company to solicit job-related information from my previous employers, school and personal and other references; and from law enforcement agencies if I have been convicted of a felony in the past 7 years. I understand that the company cannot guarantee any particular number of hours of work, and that at the discretion of the company I may be required to work varying numbers of hours at varying times of the day, regardless of my hours at the time of initial employment.

SIGNATURE _____ DATE _____